

Table of Classification & Division of Labor for Teacher Review Committees at I-Shou University

Amendments adopted on November 12, 2008 at the first meeting of the University Council in the first semester of the academic year 2008

Amendments to Items 12-1 and 30 ratified and promulgated by the President on July 28, 2009

Amendments to Items 4-1, 14, 16, 21 and 30 ratified and promulgated by the President on June 20, 2010

Amendments to the Table ratified and promulgated by the President on July 11, 2014

No.	Item	Division of Labor			Relevant Regulations and Rules
		Department	College	University	
1	New legislation or amendments to regulations and rules concerning department-level teacher qualifications screening	◎	◎	<input type="checkbox"/>	1. Regulations for Establishment of Teacher Review Committees at I-Shou University 2. Regulations for Faculty Appointment at I-Shou University 3. Regulations for Faculty Promotion System at I-Shou University
2	New legislation or amendments to regulations and rules concerning college-level teacher qualifications screening		◎	◎	
3	New legislation or amendments to regulations and rules concerning university-level teacher qualifications screening			◎	
4	Initial appointments (changes in academic ranks) of full-time / project faculty (research fellows)	◎	◎	◎	1. Act Governing the Appointment of Educators 2. Regulations for Faculty Appointment at I-Shou University 3. <u>Guidelines on Recruitment and Appointment of Project Faculty at I-Shou University</u>
5	Appointments of full-time faculty as the President or college deans			◎	1. Regulations for the Selection of President of I-Shou University 2. Regulations for Selecting College Deans of I-Shou University
6	Initial appointments (changes in academic	◎	◎	◎	1. Employment Regulations for

	ranks) of full- / part-time professional technicians				Professional Technicians Teaching at Universities 2. Regulations for Appointment of Professional Technicians as Teachers at I-Shou University
7	Initial appointments (changes in academic ranks) of clinical teachers	⊙	⊙	⊙	1. Regulations for Appointment of Clinical Teachers at I-Shou University 2. Guidelines on Joint Faculty Appointments between I-Shou University and the Hospital Affiliated to E United Group. 3. Guidelines on Teaching Hour Calculation of Clinicians of Hospitals Affiliated to E United Group Appointed as Clinical Teachers at College of Medicine of I-Shou University
8	Initial appointments (changes in academic ranks) of part-time faculty members at each academic rank	⊙	⊙	⊙	Regulations for Appointment of Part-time Teachers at I-Shou University
9	Appointments of visiting professors and research fellows (not included in the regular payroll of the University)	⊙	⊙	⊙	1. Regulations Governing the Recruitments of Visiting Science & Technology Personnel with Subsidies from the National Science Council, Executive Yuan 2. Relevant regulations and rules set forth by other government agencies 3. Regulations for Recruitment and Appointment of Visiting Professors by I-Shou University
10	Joint appointments of faculty members of other universities to teach or supervise graduate students' theses / dissertations at the University (no pay from the University)	⊙	⊙	□	Guidelines on Joint Faculty Appointments at I-Shou University
11	Joint appointments of faculty members or research fellow within the University	⊙	⊙	□	Guidelines on Joint Faculty Appointments at I-Shou University

12	Inter-departmental / college transfer of full-time / project faculty		<input checked="" type="radio"/>	<input type="checkbox"/>	<input type="checkbox"/>	
13	Reappointments of full-time / project / professional technicians		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="checkbox"/>	<p>1. Regulations for Faculty Appointment at I-Shou University</p> <p>2. <u>Guidelines on Recruitment and Appointment of Project Faculty at I-Shou University</u></p> <p>3. Regulations for Appointment of Professional Technicians as Teachers at I-Shou University</p> <p>4. Regulations concerning reappointment of project faculty / professional technicians of each college</p>
14	Reappointments of part-time faculty members		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input type="checkbox"/>	Regulations for Appointment of Part-time Teachers at I-Shou University
15	Faculty promotions for full-time faculty members / project faculty / professional technicians		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<p>1. Regulations for Faculty Promotion System at I-Shou University</p> <p>2. Regulations for Appointment of Part-time Teachers at I-Shou University</p> <p>3. Regulations for Appointment of Professional Technicians as Teachers at I-Shou University</p>
16	Evaluation of the performance on teaching and counseling & service for faculty promotion		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	Guidelines on Evaluation of Teaching and Counseling & Service Performance for Faculty Promotion at I-Shou University
17	Reconsideration / appeal for faculty promotion results		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	Guidelines on Reconsideration and Appeal for Faculty Promotion Results at I-Shou University
18	Teacher qualifications screening for part-time teaching posts		<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	Regulations for Appointment of Part-time Teachers at I-Shou University
19	Dismissal, suspension or	Subparagraphs in Article 14 of the	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	Article 14 of the Teachers' Act

	non-renewal of appointments for full-time faculty / research fellows / professional technicians	Teachers' Act				
		Failing to meet the criteria of the faculty evaluation for two academic years in a row or for three times within five academic years			◎	◎ 本校教師績效評鑑辦法 Regulations for Faculty Evaluation at I-Shou University
20	Faculty's involvement in gender equity-related cases				◎	1. Gender Equity Education Act 2. Act of Gender Equality in Employment 3. Sexual Harassment Prevention Act 4. Regulations for Establishment of Committee of Gender Equity Education at I-Shou University 5. Regulations for Prevention, Grievance & Punishment for Sexual Harassment at I-Shou University
21	Violations of the University's regulations and rules				◎	1. Faculty contracts of the University 2. Relevant regulations and rules concerning faculty members of the University
22	Violations of academic ethics and integrity				◎	1. Guidelines on Handling of Teachers' Violations of the Accreditation Regulations Governing Teacher Qualifications at Institutions of Higher Education of the Ministry of Education 2. Regulations for Handling Faculty's Violations of the Accreditation Regulations Governing Teacher Qualifications at Institutions of Higher Education by I-Shou University
23	Recommendation for chair professorship				□	Regulations for Appointment of Chair Professors at I-Shou University

24	Applications for an extension for the publication of representative publications			◎	1. Accreditation Regulations Governing Teacher Qualifications at Institutions of Higher Education 2. Regulations for Faculty Promotion System at I-Shou University
25	Service extension for professors			◎	Guidelines on Handling Cases of Service Extension for Professors at I-Shou University
26	Sabbatical leave for professors	◎	◎	□	Regulations for Application for Sabbatical Leaves by Professors at I-Shou University
27	Faculty members pursuing further studies or conducting research at home or abroad, or temporary transferred to other government agencies (institutes) or schools for teaching	◎	□	□	1. Regulations for Encouraging Faculty Members of I-Shou University to Do Research or Pursue Further Education 2. Regulations for Retaining Position without Pay for Faculty & Staff of I-Shou University
28	Recognition of reasons for layoff	◎	◎	◎	1. Regulations for Retirement, Compensation & Severance Matters for Faculty & Staff of I-Shou University 2. Act Governing the Retirement, Bereavement Compensation, Discharge with Severance Pay Benefits for the Teaching and Other Staff of School Legal Persons and Their Respective Private School(s)
29	Recognition of faculty members' failure to fulfill their duties	◎	◎	◎	1. Article 17 of the Teachers' Act 2. Faculty contracts of the University
30	Other issues which shall be submitted to the university-level Teacher Review Committee for review according to the law			◎	

Notes:

1. In the table above, “◎” indicates that a review is required, “□” indicates that a report may be a substitute for review, and a blank indicates proper administrative procedures.
2. When each department (institute, program or the Center) or college has established more exact rules, such rules

shall surpass relevant laws and regulations mentioned above.

3. When a case is required to be submitted only to the department-level Teacher Review Committee for examination (i.e. no mark is on the box of “College”), the college-level Teacher Review Committee may decide whether the case is examined only by the department-level Committee or should be submitted to the college-level Committee for review.

Note: In the event of any disputes or misunderstanding as to the interpretation of the language or terms of this Table, the Chinese language version shall prevail.