

Regulations for the Recruitment and Appointment of Visiting Professors and Visiting Associate Professors by I-Shou University

Amendments to Articles 2, 3 and 9 ratified and promulgated
by the President on January 6, 2010

Amendments to the Regulations ratified and promulgated by
the President on May 29, 2012

Amendments to the Regulations ratified and promulgated by
the President on July 19, 2013

Amendments to the Regulations ratified and promulgated by
the President on April 16, 2018

Article 1 To satisfy the development needs of I-Shou University (hereinafter referred to as “the University”), the Regulations for the Recruitment and Appointment of Visiting Professors and Visiting Associate Professors by I-Shou University (hereinafter referred to as “the Regulations”) are made as the legal basis for recruiting domestic and international specialists and scholars with outstanding academic or professional accomplishments to conduct research or teach at the University.

Article 2 A specialist or scholar who holds either of the following qualifications may be appointed as a visiting professor:

1. having served as a professor or researcher at well-known universities or research institutions at home or abroad, and having important academic works or inventions;
or
2. having engaged in relevant professions or functions for a minimum of fifteen years, and having special attainments or accomplishments.

A specialist or scholar who holds either of the following qualifications may be appointed as a visiting associate professor:

1. having served as an associate professor or associate researcher at well-known universities or research institutions at home or abroad, and having important academic works or inventions; or
2. having engaged in relevant professions or functions for a minimum of twelve years, and having special attainments or accomplishments.

As visiting professors and visiting associate professors are not included in the regular

faculty and staff payroll of the University, they are exempted from the restriction on age as stipulated in Article 33 of the Act of Governing the Appointment of Educators.

Article 3 Applications for initial appointment of visiting professors and visiting associate professors shall be submitted to the department-, college-, and university-level Teacher Review Committees sequentially for deliberation, and no external review is required.

The term “Teacher Review Committee” used herein is hereinafter referred to as “the Committee.”

As for reappointment of visiting professors and visiting associate professors, before the current term of appointment expires, reappointment applications shall first be approved by the Departmental (Institute, Program or Center) Affairs Council, submitted to the President for ratification, submitted to the department- and college-level Committees for deliberation, and finally submitted to the university-level Committee for future reference.

Article 4 The term of appointment of visiting professors and visiting associate professors is calculated on a semester basis in principle, and each appointment can be made for a maximum of two semesters. Whether a visiting professor or visiting associate professor will be reappointed when the current term expires shall depend on the actual needs of the University. Notwithstanding the foregoing, no reappointment is allowed when a visiting professor or visiting associate professor reaches the age of 70.

Article 5 The sources of funding for recruiting visiting professors and visiting associate professors are as follows:

1. a fund raised by the recruiting unit; or
2. a fund granted by the Ministry of Science and Technology, other government agencies, or organizations for the purpose of inviting visiting scholars.

The remuneration, rights, benefits and obligations shall be negotiated between visiting professors (or visiting associate professors) and departments (institutes, programs or centers), and then submitted to the University for ratification by following the administrative procedure. As for visiting scholars invited under projects commissioned by government agencies or organizations, the regulations and rules set forth by the government agency or organization shall be complied with.

Visiting professors and visiting associate professors shall fulfill the required weekly teaching hours as their full-time counterparts. Under special circumstances, a visiting professor or visiting associate professor may be granted a reduction of up to five hours with the written consent of the President. Those who have been granted a reduction in the required weekly teaching hours are not eligible to receive any overtime pay.

Article 6 If a visiting professor or visiting associate professor is of non-R.O.C nationality or of the

Mainland Area, his/her (re)appointment shall be subject to the Employment Services Act or the Act Governing Relations between the People of the Taiwan Area and the Mainland Area.

Article 7 The Regulations become effective on the third day of promulgation after being adopted by the University-level Teacher Review Committee and ratified by the President.

Note: In the event of any disputes or misunderstanding as to the interpretation of the language or terms of these Regulations, the Chinese language version shall prevail.