

Guidelines on Joint Faculty Appointments between I-Shou University and the Hospital Affiliated to E United Group

Ratified and promulgated by the President on March 10,
2011

- I. The Guidelines on Joint Faculty Appointments between I-Shou University and the Hospital Affiliated to E United Group (hereinafter referred to as the “Guidelines”) are enacted as per Provision 16 of the Guidelines for Joint Appointments of Teachers at I-Shou University to make flexible arrangements of teaching and research personnel, facilitate inter-unit academic research and collaboration, recruit talents in teaching and research, and revitalize teaching and research at I-Shou University (hereinafter referred to as the “University”).
- II. The term “joint appointment” refers to one in which the University jointly appoints attending physicians of the hospital affiliated to E United Group (hereinafter referred to as the “Hospital”) or in which the Hospital jointly appoints teachers of the University (hereinafter collectively referred to as the “jointly appointed teacher”).
- III. Jointly appointed teachers shall teach, conduct academic research, supervise graduate students’ theses/dissertations, carry out industry-university collaboration projects, and offer students counseling and guidance.
- IV. The term of appointment for a jointly appointed teacher is one year in principle. However, the term of appointment may be adjusted upon mutual agreement of the units concerned as well as ratification of both the University and the Hospital under special circumstances.
- V. The University is considered as the unit of primary appointment if a jointly appointed teacher is paid by the University, and the teacher is, therefore, counted as one faculty member to the department/institute of primary appointment. If a jointly appointed teacher is not paid by the University, the University shall be considered as the unit of secondary appointment, and the teacher shall not be included in the approved establishment of the University, and his or her qualifications shall be accredited as per the University’s rules of appointment of full-time teachers.
- VI. An application for joint faculty appointment shall first be reviewed and approved by department/institute-level and college-level Teacher Review Committees, submitted to the President for ratification, and finally submitted to the university-level Teacher Review Committee for future reference. If the University is the unit of primary appointment, the Hospital shall file an application for joint faculty appointment to the University. If the

University is the unit of secondary appointment, the University shall obtain the consent of the Hospital in writing before issuing a Letter of Appointment to the jointly appointed teacher.

- VII. If the University is the unit of primary appointment, jointly appointed teachers shall enjoy the same rights and fulfill the same obligations as those for the University's full-time faculty. On the other hand, the rights and obligations for jointly appointed teachers at the units of secondary appointment shall be discussed with and approved by the University.
- VIII. If the University is the unit of secondary appointment, the rights and obligations for jointly appointed teachers at departments/institutes of secondary appointment are as follows:
1. teaching at the University for up to four hours per week and receiving no hourly pay;
 2. supervising graduate students' theses/dissertations and receiving supervision allowances;
 3. using the University's resources for research purposes, participating in university-sponsored academic activities, and attending the Departmental or Institute Affairs Council as an observer;
 4. serving concurrently as a project manager or an administrative head of a research group under the consent of the Hospital (the remuneration shall be governed by relevant laws and regulations);
 5. faculty promotion applications submitted by jointly appointed teachers shall first be reviewed and approved by the Hospital in accordance with relevant statutes stipulated by the Hospital before being submitting to the University;
 6. as for research reports or papers published by a jointly appointed teachers during the term of joint appointment, the teacher shall clearly identify himself or herself as a jointly appointed teacher of the University; when it comes to intellectual property rights, the distribution of rights shall be discussed and determined by departments/institutes and the teacher;
 7. departments or institutes of secondary appointment shall provide research space and resources to jointly appointed teachers; and
 8. any other matters determined by departments or institutes of secondary appointment.
- IX. Unless otherwise ratified by the President, joint faculty appointments shall be conducted in accordance with the Guidelines.
- X. The Guidelines become effective on the third day of promulgation after being adopted by the university-level Teacher Review Committee and ratified by the President.

Note: In the event of any disputes or misunderstanding as to the interpretation of the language or terms of these Guidelines, the Chinese language version shall prevail.