

Regulations for the Selection of President of I-Shou University

Discussed and adopted on March 11, 1998 at the first meeting of the University Council in the second semester of the academic year 1997

Reviewed and adopted on March 18, 1998 at the eighth meeting of the Board of Trustees held by the 4th Board of Trustees

Filed for reference on April 3, 1998 under the Ministry of Education's Letter No. Tai-87-Kao-San-Tzu 87029054

Amendments to Articles 1, 2, 4, 12, 13 and 14 reviewed and adopted on November 17, 2010 at the 12th meeting of the Board of Trustees held by the 8th Board of Trustees

Amendments to Articles 4 and 14 reviewed and adopted on March 28, 2011 at the 14th meeting of the Board of Trustees held by the 8th Board of Trustees

Amendments to Article 2 reviewed and adopted on June 25, 2012 at the 25th meeting of the Board of Trustees held by the 8th Board of Trustees

Amendments to Article 10 ratified and promulgated by the President on March 21, 2013

Article 1 To select a new president of I-Shou University (hereinafter referred to as the "University"), the *Regulations for the Selection of President of I-Shou University* (hereinafter referred to as the "Regulations") are hereby established pursuant to Article 9 of the *University Act* as well as Article 5 and Article 27 of the *Charter of I-Shou University*.

Article 2 The University shall have one president to conduct affairs of the University and serve a four-year term, and the president may be re-appointed.

The Board of Trustees may determine whether the incumbent president shall be reappointed three months before the expiration of the current term.

The President Selection Committee (hereinafter referred to as the "Committee") shall be established by the Board of Trustees to carry out affairs for selecting a new president within one month if the Board of Trustees decides not to reappoint the

incumbent president or if the position of President is vacant due to special reasons. The selection of a new president shall be completed within six months.

Article 3 Candidates for the position of President shall satisfy the following conditions:

1. Those who are qualified according to the *Act of Governing the Appointment of Educators* or other related regulations;
2. Those who agree with the idea and spirit of setting up the University;
3. Those who have widely recognized academic achievements;
4. Those who have abundant experience in university administration; and
5. Those who have great morale.

Article 4 The Committee shall consist of 10 members listed as follows, and the Board of Trustees shall appoint one of the committee members as the convener. The selection of the committee members is conducted as follows:

1. Two representatives on behalf of the Board of Trustees: The representatives shall be appointed by the Board of Trustees.
2. Five representatives on behalf of the faculty: Each college and the Center for General Education shall recommend candidates to serve as the committee members. The dean of each college and the head of each department/institute shall recommend four faculty members at the academic rank of Lecturer or above to serve as the candidates of each college after approved by the College Affairs Council. As for the Center for General Education, the Director and the section chiefs shall recommend four faculty members at the academic rank of Lecturer or above to serve as the candidates after approved by the Center Affairs Council. The list of candidates recommended by each college and the Center for General Education shall be submitted to the Board of Trustees for appointment, and the number of representatives appointed is five.
3. One representative on behalf of full-time administrative staff members: Full-time administrative heads at the second level or above shall recommend three candidates among them, and submit the list of candidates to the Board of Trustees for the appointment of one representative.
4. One representative on behalf of alumni: The Board of Trustees shall appoint one representative among the alumni who have distinguished performance.
5. One impartial citizen: The Board of Trustees shall invite one citizen who has excellent academic performance, or who are familiar with university affairs, or who cares about the development of the University to take the position.

As for the representatives recommended by each college and the Center for General Education specified in Subparagraph 2 of the preceding paragraph, the number of

representatives of either gender shall not be less than one, and the members of the Committee of either gender shall account for more than one-third of the total members. The committee members shall lose their eligibility to serve as a committee member as soon as they are recommended as the candidates for the position of President with their prior consent. The vacant position of a committee member shall be filled by the person who was previously recommended. If the number of representatives recommended by each group for serving as the committee members is insufficient, other members shall be assigned or appointed pursuant to the subparagraphs specified in Paragraph.

Article 5 The Committee shall not make any final decisions for general affairs unless at least one half of the members are present at the meeting with the consent of at least one half of the members present.

The final decisions for the list of candidates for the position of President shall not be made unless at least two-thirds of the members are present at the meeting and with the consent of at least one half of the members present through secret ballot.

The committee members shall attend meetings in person instead of authorizing other persons to attend or to cast a vote.

Article 6 The selection of the candidates for the position of President shall be conducted as follows:

1. The Committee may seek qualified candidates recommended by other people or through self-recommendation after announcing the qualifications of the candidates for the position. To select talents for the University, the convener of the Committee may also recommend qualified candidates for the position.
2. The Committee shall collect the data on the candidates and submit the data to the Committee for review after obtaining the prior consent of the candidates for the position. The Committee may conduct interviews with the candidates when necessary, and the Committee may ask candidates to provide relevant data required.

Article 7 The Committee may select 2 to 3 candidates and submit their personal data and the comments of recommendation for the candidates to the Board of Trustees in stroke order of their last names for appointment. The candidate selected shall be appointed upon the approval from the Ministry of Education.

The Board of Trustees shall specify the reasons to the Committee if the Board does not agree on the candidates submitted by the Committee, and the Committee shall select other candidates.

Article 8 The committee members and staffs involved in the affairs are obliged to keep all information (e.g. the list of the candidates, the procedure of selection or other relevant

data) confidential.

Article 9 If the Committee fails to select an appropriate person to serve as a new president before a designated deadline without any proper reasons, the Board of Trustees may reorganize the Committee.

The Committee shall be dismissed as soon as a new president takes office.

Article 10 The committee members shall not receive any pay for the position. However, the University shall provide attendance fees and transportation fees to the members.

The budget for the Committee shall be prepared by the Office of Accounting.

Article 11 The University shall provide necessary assistance to the Committee to organize a meeting.

Article 12 If the new president does not hold a full-time teaching position at the University, the incumbent president or the acting president shall propose a special request to the university-level Teacher Review Committee to appoint him/her as a full-time faculty member at the department relevant to his/her expertise without the review by of the department-level and college-level Teacher Review Committees.

Article 13 The enforcement rules of the Committee shall be stipulated by the Committee and become effective after being adopted by the Board of Trustees.

Article 14 The Regulations shall become effective after being adopted by the University Council and ratified by the Board of Trustees.

Note: In the event of any disputes or misunderstanding as to the interpretation of the language or terms of the Regulations, the Chinese language version shall prevail.