

Rules of Sponsorship Subsidy for Teachers of I-Shou University

Holding a (Concurrent) Post in Profit-seeking Enterprises or Organizations

Adopted on February 27, 2008 at the second meeting of the University Administrative Council in the second semester of the academic year 2007

Amendments to Articles 5, 6 and 8 ratified by the President on March 21, 2013

- I. The Rules of Sponsorship Subsidy for Teachers of I-Shou University Holding a (Concurrent) Post in Profit-seeking Enterprises or Organizations (hereinafter referred to as the “Rules”) are established pursuant to the Guidelines for Temporary Transfer of Teachers of I-Shou University and the Guidelines for Handling Part-time Teaching Jobs Taken by Teachers of I-Shou University to manage the affairs related to the subsidies for the teachers holding a full-time or part-time post in profit-seeking enterprises or organizations.
- II. The term of full-time or part-time posts held by the faculty members at I-Shou University in profit-seeking enterprises or organizations in the Guidelines shall mean that the full-time faculty members have taken a full-time or part-time position in the profit-seeking enterprises or organizations, which have industrial-academic cooperation with the University for six months or more.
- III. The full-time or part-time posts held by the faculty members in the profit-seeking enterprises or organizations shall be related to the teaching, research or other professional fields that the faculty members excel in. The University should sign the cooperative contracts with the profit-seeking enterprises and organizations for charging the academic subsidies. As to the examples of the cooperative contract, please refer to the attachments.
- IV. The term of full-time or part-time jobs taken by the faculty members in the profit-seeking enterprises or organizations should be on the monthly basis. The academic subsidies shall be divided by twelve, which is the number of the months that the faculty members take a part-time job in the profit-seeking enterprises and organizations, and multiply by the base (seniority) pay and the total amount of the academic research fees received by the faculty members at the University each month. If the term of full-time or part-time jobs in the profit-seeking enterprises or organization is less than six months, and the combined amount of extended and expired terms is more than six months, the University shall sign the cooperative contracts and charge the academic subsidies in accordance with the related regulations. The term of full-time or part-time jobs less than 1 month shall be regarded as 1 month.

- V. The cooperative contracts shall come into effect after they are approved by the President. The procedures and regulations of the labor division for signing the cooperative contracts with the profit-seeking enterprises or organizations are listed as below:
1. Headquarters for Industry-University Collaboration and Intellectual Property
Management shall be on behalf of the University to sign the cooperative contracts with the profit-seeking enterprises or organizations for negotiating the related affairs of management.
 2. Cashier Section and the Office of Accounting should remit the subsidies to the University's accounts with issuing the receipts.
- VI. Headquarters for Industry-University Collaboration and Intellectual Property Management shall sign the contracts with the profit-seeking enterprises and organizations within two months after receiving one copy of the letter of agreement relating to the full-time or part-time jobs in the enterprises or organization as mentioned as above. If the contracts cannot be signed before the time limit as regulated, please report the reasons to the President for further instruction.
- If there are any affairs resulting in that the contracts cannot be signed before time limit caused by the profit-seeking enterprises and organizations, the former agreement in writing is deemed as ineffective, and the University shall inform the said organizations or groups again by letter.
- VII. If the faculty members use the resources of the University to fulfill their professional or research achievements when they take a full-time or part-time job in the profit-seeking enterprises or organizations, please follow the related regulations for managing the R&D achievements at the University. The contract shall be drawn up by the Office of Research and Development based on different situations.
- VIII. The academic subsidies shall be paid by cash or checks in principle. If the subsidies are paid in other ways, the value should be determined by the Office of Accounting and the Headquarters for Industry-University Collaboration and Intellectual Property Management together.
- IX. The Rules become effective on the third day of promulgation after being adopted by the University Administrative Council and ratified by the President.

Note: In the event of any disputes or misunderstanding as to the interpretation of the language or terms of these Rules, the Chinese language version shall prevail.