

Regulations for Encouragement for Teachers at Departments in Urgent Need of Professors to Pursue Further Studies

Approved by the College Supervisors Council on June 12, 2002.

The Regulations are hereby made for the balanced development of each department to promote the teaching and research performances at the University.

1. Applicable Targets:

- (1) The current full-time instructors of the Accounting, Nursing, Mass Communication and Finance Departments of I-Shou University.
- (2) Teachers who are approved after application, recommended, or assigned to study the doctoral programs of accounting, nursing, mass communication and finance when they have free time or after work due to the needs of teaching or practical needs of the University.
- (3) Those who have served for the University for more than 2 years and have studied the doctoral programs (or passed the entrance examination of doctoral programs), when they take office at the University shall be subject to the Regulations.

2. Reward Principles:

- (1) Teachers who are approved after application, recommended, or assigned shall study in-service programs with pay, and the regulations in association with the payroll stipulated by the Principles for In-service Programs Taken by Full-time Instructors of I-Shou University as a Doctoral Student shall not be applicable.
- (2) The term for studying in-service programs with pay shall not exceed 4 years. However, the term extended for 1 year shall be permitted if it is necessary.
- (3) 2 and 1/2-days official leave for studying in-service programs shall be granted each week when studying at the 1st and 2nd academic years (of doctoral programs). However, the official leave can't be granted for more than 1 and 1/2 days after the 3rd academic year. Teachers shall do their best to participate in the school's activities.

3. Service Obligation:

- (1) The service term for the teachers who study in-service programs with pay at the 1st and 2nd academic years of doctoral programs shall be as twice as the time of studying in-service programs with pay.

The service term for the teachers who study in-service programs with pay after 3rd academic year of doctoral programs shall be as same as the one for the teachers study in-service programs with pay.

Teachers who have finished studying in-service programs in advance or suspended the in-service programs shall be subject to the regulations as well.

(2) Teachers who are qualified to study in-service programs with pay must sign a contract for fulfilling the service term with the University. Before the term is going to be expired, the calculation of salary for the unfulfilled service term shall be pursuant to the Principles for In-service Programs Taken by Full-time Instructors of I-Shou University as a Doctoral Student.

4. Others

1. Any affairs not being stated in the Regulations shall follow the related regulations.
2. The Regulations shall be applicable to those who have begun studying in-service programs before the Regulations have been promulgated and come into effect.
3. The Regulations shall come into effect after being approved by the College Supervisors Council and become effective from Aug. 2001; and please review the rules after they have been enforced for trial by July 2004.