

Regulations for Appointment of Chair Professors at I-Shou University

Adopted on December 5, 2007 at the meeting of the University Council in the first semester of the academic year 2007

Filed for reference on December 10, 2007 under the Board of Trustees

Adopted on May 30, 2012 at the meeting of the University Council in the second semester of the academic year 2011

Filed for the reference on June 25, 2012 at the 25th meeting of the Board of Trustees held by the 8th Board of Trustees

- Article 1 To raise academic standards and to invite domestic and international scholars with outstanding academic achievements to teach and conduct research at I-Shou University (hereinafter referred as the “University”), the *Regulations for Appointment of Chair Professors at the I-Shou University* (hereinafter referred as the “Regulations”) are hereby established in accordance with Article 17 of the *University Act*, and Article 31 of the *Charter of I-Shou University*.
- Article 2 The sources of expenditure in the appointment of a chair professor and his/her payment are: the funds from outside the University, relevant funds of the University or other funds related to this appointment.
- Article 3 To invite and recruit chair professors, the Chair Professor Recruitment Committee (hereinafter referred as the “Committee”) is hereby established to handle relevant affairs. The Committee consists of the President, vice presidents and 5-7 members appointed by the President. The President shall be the convener. The members serve a two-year term and can be re-appointed.
- Article 4 The duties of the Committee are as follows:
1. to suggest the number of chair professors to be appointed in respect with research fields;
 2. to suggest candidates for the position of chair professor;
 3. to review and discuss candidates’ qualifications and to propose a list of potential candidates;
 4. to review chair professors’ academic and general performance: the quantity and quality of their published articles in academic journals, their achievements and contributions on industry-university cooperation, awards received, and other

important contributions that would enhance the reputation of the University;

5. Other related issues.

Full-time chair professors of the University shall submit written reports to the Committee 3 months before the end of the appointment. Chair professors' achievements and performance during the appointment shall be evaluated by the Committee. If the evaluation results are unsatisfactory, the reappointment will not be considered.

Article 5 Those who can be appointed to the post of chair professor of the University shall be professors of the University or domestic/international renowned scholars/experts who meet at least one of the following academic qualifications or achievements:

1. Distinguished Chair Professors: Scholars who were awarded the Nobel Prize or any international awards at the equivalent level;
2. Special Chair Professors:
 - a. a fellow of the Academia Sinica, or that of national institutes in advanced countries, or that of reputed international institutes;
 - b. a holder of the National Professorship, of the Academic Award of the Ministry of Education, or of the Merit Research Fellow Award of the National Science Council;
 - c. a distinguished research fellow of the Academia Sinica or other reputed national research institutes;
3. Chair Professors:
 - a. who was awarded the Distinguished Research Award by the National Science Council twice or more;
 - b. who was awarded a renowned international academic award, or
 - c. who gained his/her international reputation by his/her distinguished contributions to an academic and professional field.

Article 6 The Office of Human Resources shall handle affairs related to appointing chair professors. In principle, the procedure of appointment shall be completed by the end of May every year. In principle, the appointment starts at the beginning of a new academic year. In special situations, extra appointments can be made after being reviewed and discussed in extraordinary sessions.

The Committee shall submit the documents and data on candidates, including their educational backgrounds, completed catalogs of research treatises, the documentation of concrete academic achievements and contributions, teaching and research plans, and other certificates. After the documents and data are reviewed by the Committee and approved by the Board of Trustees, the University will issue the Letter of Appointment. In principle, the term of appointment is one academic year with 3 years being the longest

possible term. The length of the term can be changed depends on the level of the chair professors. When the President and vice presidents are appointed as chair professors, they can be reappointed depend on their administrative terms.

Article 7 After a chair professor is appointed, the appointment shall be filed for reference under the university-level Teacher Review Committee. If the expenditure of the chair professor is supported by donators off campus, the sponsors shall be informed as well.

Article 8 Full-time chair professors' remuneration includes the pay for professors regulated by the Ministry of Education and allowances for chair professors. The pay can be varied depend on one's levels of chair professor. After the Board of Trustees approves the President's suggestion on a chair professor's remuneration, the payment will be paid monthly and the amount of payment will be clearly stated in the Letter of Appointment. If a chair professor leaves the position before the end of the term, the payment shall be ceased on the day of leaving the position. As the remunerations paid by the University are untaxed, the University will withhold the income tax from the remuneration according to relevant laws and decrees.

Part-time chair professors' remuneration will be paid monthly or in accordance with their contributions, which shall be assessed by the Office of Human Resources. The amount of monthly payment is suggested by the President and the payment will be awarded after approved by the Board of Trustees. The Office of Human Resources shall submit the amount of remunerations for the President's approval before paying. The total amount of remunerations to a part-time chair professor shall not exceed NT\$360,000 per year.

Article 9 The University shall provide the dormitory to full-time chair professors and provide them a space(s) for research with the right to use relevant resources and facilities of the University.

Article 10 Chair professors shall be dedicated to raise the University's academic standards. The President shall discuss their hourly teaching pay and expected academic contributions with chair professors. The results of discussion shall be clearly stated in the Letter of Appointment.

If the appointed chair professors violate any terms or conditions during the term of appointment, the Committee shall end the appointment after reviewing the violation.

Article 11 Any matters not mentioned herein shall be reviewed by the university-level Teacher Review Committee or governed by relevant regulations and rules.

Article 12 The Regulations become effective on the third day of promulgation after being adopted by the University Council and ratified by the Board of Trustees.

Note: In the event of any disputes or misunderstanding as to the interpretation of the language or terms of these Regulations, the Chinese language version shall prevail.